



How To Be a Healthy Team: *The Seven Ways Healthy Team Member Engage* Discussion Guide

Lesson 1: Engaged With God

Jon said in the video that our musical, technical, and people skills can only take us so far. What might be some signs that a worship ministry is only relying on those skills, and not God?

What are some barriers for you personally when it comes to pursuing God?

What are some things we can do to help encourage each other to pursue God?

Lesson 2: Engaged With Leadership

What might be some symptoms or signs that someone isn't submitting to the leadership of the church or worship ministry?

Why is it hard for people to submit to authority, especially in the church?

On a scale of 1 - 10, how easy is it for you to confront someone or enter into conflict. And why do you give yourself that score?

(If you want things to "get real" for you as a leader, ask this next one.)

How well do I, as your leader, welcome and handle conflict and disagreement?

Lesson 3: Engaged With Other Team Members

How well do we as a team engage in conflict with each other?

What can we do to promote that kind of healthy conflict and get better at it?

On a scale of 1 - 10 (with 1 being ABSOLUTELY LOUSY and 10 being ABSOLUTELY AMAZING), how would you rate the chemistry on our team?

What can we do to have a more “attractive” team, relationally speaking?

Name two strengths you bring to this team. And then name two areas where you’re weak and you need someone else to be strong.

(As a leader, you may want to start this. The more transparent and real you are with your weaknesses, the more the team will answer with "realness.")

Lesson 4: Engaged With The Congregation

Let’s talk about this quote from Joel Houston:

“It’s a paradox: here we are on a platform, in front of all these people, (and) our job is to draw attention to ourselves in order to draw attention away from ourselves.”

What are ways that we draw attention to ourselves on the platform IN A GOOD WAY (that is, in order to point people towards God).

What are some examples of drawing attention to ourselves in an unhelpful or even harmful way?

How are we doing as a team with expressive visual leadership? What are ways we can improve?

Lesson 5: Engaged With The Church

What would be some signs that a worship team member is not committed to the local church?

What are some ways we grow in our love for the people of this church?

If you feel disconnected with this church, why do you think that is?

Do you ever feel like you're not serving enough? What makes you feel that way?

Do you ever feel like you're serving too much? What makes you feel that way?

Lesson 6: Engaged With The Music

How well do we engage with our music?

Pick out some words phrases you think describe how we sing and play our songs:

- *with feeling*
- *with a sense of freedom*
- *with confidence*
- *chained to our charts*
- *stiff*
- *mechanical*
- *sloppy*

(Suggest others...)

Why did you choose those words or phrases?

How can we grow in this area of being engaged with our music?

Lesson 7: Engaged With the Process

What are the different processes and systems you can think of that run this ministry?

Jon said this: *A system is only as good as people's commitment to it.*

How committed overall are we to these two crucial systems:

- *Scheduling*: Responding to and being responsible for when we're scheduled
- *Preparation*: Personal Practice, Rehearsals, and Soundcheck/Warm-ups

What are some ways we can improve our commitment to these systems?

Overall Discussion:

Of the seven ways we should be engaging, which two are our strongest as a team? Which two are our weakest as a team?

Of the seven ways we should be engaging, which two do you personally need to work on the most?